

## MINUTES

**MEETING:** General Membership Meeting

**DATE:** December 2, 2014

**PRESENT:** Lori Belden, Wendy Floersch, Cara Ballan, Carolyn Willette, Stacey Tedsen, Judi Cuffney, Sharon Fong, Katherine Transue, Jean Brooks, Melissa Ayala, Betty (OR), Paul Cushing (took minutes to meeting)

**ABSENT:** Barbara Edwards

SUBJECT	DISCUSSION	ACTION / FOLLOW UP
Call To Order		
Meeting Minutes	<p>Review of minutes from 9-12-14 meeting, approved</p> <p>Reminded everyone that notification of upcoming meetings, or other EAP news will be via email blasts. So if members want to receive such news, they need to sign up on the website: EAP@TFHemployees.</p> <p>Treasurer report (Cara):</p> <ol style="list-style-type: none"> <li>1. Our balance is largely invested in CD's. A quarter of them come up for reinvestment every 3 months. Relatively low rate of return.</li> <li>2. Recent increase in legal fees, now \$400/month. Our layer, Peter has been quite essential in dealing with multiple problems and questions.</li> <li>3. Agency fee, Cara continues to work on this.</li> </ol> <p>Ski Passes:</p> <ol style="list-style-type: none"> <li>1. Discussed and decided to buy 2 gold passes (\$1950 each) and 2 Sugar Bowl/Royal Gorge passes (\$1478 each). Stacey and Paul to make purchases.</li> <li>2. Ski Pass Sign Out System: discussed problems with current system, located in ICU. Non members signing out pass, difficult from some members to go to ICU if they work off campus, etc.</li> </ol>	

	<p>or Carolyn to work on the current paper system and look into a computer or internet based system, possibly a third party consultant.</p> <p>Holiday party this weekend. Raffle tickets for sale which benefit the Employees Assistance Fund.</p> <p>By laws being reviewed by board. Proposed changes reviewed and input from members requested. These can be emailed to any board member.</p> <p>MOU negotiations: begin in February 2015. Contract expires July 2016.</p> <p>Lab staffing issues: discussion of scheduling, new hires, job descriptions, covering night shifts, etc.</p> <p>EAP Membership: Out of 275 potential members, 190 (69%) are members.</p> <p>Quarterly meeting scholarship: Melissa Ayala wins the December education drawing for \$250.00</p>	
<b>Follow –up</b>		
<b>Roundtable and discussion</b>		
<b>Adjourned:</b>	1825	
<b>Minutes Submitted by:</b>	Barbara Edwards ( Paul Cushing)	
<b>Next Meeting</b>		