EAP Quarterly Meeting 11/13/2019

1. Call to Order 6:05pm
2. Introduction of Roland – our business agent to EAP members
3. All positions available January 2020. Juan is stepping away completely. President, Vice President, Secretary and Treasurer are available. Current President – Jen will stay in this position as a member of the board – Past President. These positions are vital to moving forward with the union and providing support to employees in this organization. Steward training will begin in January and these positions (detail work of representation) will help spread the needs of the union through the group. Roland helps to guide as a great source of information. Our hospital, employee satisfaction will drop without the successful union of the board. Strength is built with employee relationships. These are what guide good negotiations. It’s not us against them – this is not the mentality now in our relationship with management. This relationship needs to continue. Our voice as employees needs to continue to have a seat at the table.
4. Ski passes – three gold passes are in med surg. Misty will update and send out new emails from sign up genius.
5. A reminder that board members are paid monthly stipends and hourly wage for time spent in fact finding or other HR meetings. The 4 board seats share 8 hrs pay per pay period for any above and beyond time – meetings, research time, etc.
6. Treasurer report – $178K in bank after ski passes and all big ticket bills paid for the year.
7. Monday am 1030-1045 new employee orientation. Need someone there every Monday to provide information to new employees. Roland has been attending – needs employee participation as well.
8. tfhemployees.org is updated regularly with meeting minutes, treasury report, board meeting announcements and all EAP AFSCME agreement info.
9. No one is sent to a meeting as a steward or a board member without being prepared and educated. The current board is willing to help through the transition period of January and until comfort levels are met by the new board.
10. Quarterly meeting scholarship winner Porscha Adams $250

Meeting adjourned: 7:04pm.