

MINUTES

MEETING: EAP Membership Meeting - 2016

DATE: March 24, 2016

PRESENT: Stacey Tedsen, Carolyn Willette, Barb Edwards, Cara Ballan, Sharon F, Melissa A, Melissa S, Judi C, Kristi D, Paul C, Heidi B, Tammy M, Janet G, Juan F, Porsha A.

ABSENT:

SUBJECT	DISCUSSION
Call To Order: 11:30 AM	
Meeting Minutes	<ul style="list-style-type: none">A. Minutes: Minutes to the last meeting are posted on the website. Minutes approved.B. Treasurer Report: as of 2/26/16 the association has \$162,673.21 in assets. Expenses for the last month were \$2903.67. Legal expenses accounted for the majority of expenses. Our monthly retainer fee for the attorney has increased. Expenses also included accounting and website fees. The agency fee work is progressing. Our attorney has advised this (he does not believe the current court case will modify current practice).C. EAP Board of Directors Report: The board is currently involved with negotiations. Our current MOU expires at the end of June. The board has also been involved with a number of grievances. The number of grievances is of concern to the board. The language in the current agreement is being reviewed.D. Action Items:<ul style="list-style-type: none">a. Golf passes- the purchase of 2 Northstar passes was approved.b. The board made a donation to a member with medical needsc. Dee Barry resigned as Vice-President. Juan A. from respiratory therapy has been appointed as the new Vice-President. The board is very excited to have Juan joining the negotiations.

	<p>d. Porsha is continuing as Member-at-Large</p> <p>E. Negotiations update:</p> <ul style="list-style-type: none"> a. The board cannot discuss any specifics from negotiations. b. Members or groups of members who are requesting changes in the contract must be sure to provide documentation in support of their requests. The board is looking for benchmark data from other organizations. c. The negotiation committee will be meeting with a negotiation consultant on the 31st of March. There is no cost for this initial meeting. The EA and HR will attend the meeting as well. d. Cara has a CAH contact list and has been contacting facilities for benchmarking purposes. <p>F. Executive Board wage reimbursement for negotiations. The HR department pays for some release time for board members to attend negotiation meetings. However, they do not cover all of the costs. A motion to pay Board members for negotiation time not paid for by HR was made and approved unanimously.</p> <p>G. Health Insurance: There are some concerns regarding provider reimbursements. Stacey spoke with Jayne regarding these concerns. Please document any concerns and review them with the HR department.</p> <p>H. Ski passes: The sign out procedure for ski passes is still a problem. Stacey would like someone to pursue an on line reservation system linked to the website. The names for several service providers were mentioned.</p> <p>I. Scholarship drawing: Carolyn Willette's name was drawn to receive the 1st quarter scholarship.</p>
Follow Up	On line registration system for passes
Adjourned: 12:25 PM	
Minutes Submitted by:	Barbara Edwards, Secretary
Next Meeting	TBA (lunch meeting)