

## EAP Quarterly Meeting 02/07/2019

1. Call to Order
2. Update on negotiations
  - a. Roland, the EAP Business Agent, is heading negotiations for wage increase proposals in conjunction with AFSCME.
  - b. Night shift employee concern survey was received and concerns were addressed.
3. Financial Report by EAP Treasurer
  - a. Edward Jones acct totals \$164,839 in old EAP account (remember this is separate from council 3527 funds).
4. Stewardship Training
  - a. Stewards are needed from all hospital departments to assist the EAP/AFSCME Board with day-to-day operations, staff questions, and general inquiries. They would help with interpretation of the MOU and determine whether Board members should be involved.
  - b. Each steward will receive a handbook with step-by-step training. Training can be done on-site here at TFH.
  - c. This is going to be an important aspect of the EAP/AFSCME team and we encourage employees to sign-up! Help advocate for your co-workers!
5. Election for Delegates
  - a. AFSCME allows for 3 delegates per EA and EAP based on our membership numbers. Elections must occur within 21 days. An election must occur on 02/28/19. Nominations end on 02/21/19. Eligible delegates must be in good standing with the EAP. Delegates responsibilities are to carry EAP votes forward to meetings. This gives our EAP voting power during AFSCME meetings.

6. AFSCME Council 57 Meeting Summary

- a. Lynn Redner attended this meeting, which was a collective meeting of all the other AFSCME branches.
- b. AFSCME vs Janus was also discussed, people now have the ability to be represented without having to pay dues and this may create financial problems down the road for unions.

7. Round Table

- a. There are no items

8. Meeting adjourned: 7:08pm.