**EAP BOARD MEETING**

**ZOOM MEETING**

**OPEN SESSION**

**9/25/20 1800-1900**

Attendees:

Lynn Redner

Jen Ingalls

Sonia Henry

Julie Morgan

Juan Abarca Sanchez

Porscha Adams

Jean Brooks

AGENDA:

OPEN SESSION

* Update members about meetings that were held about forgoing raises and the outcome
* Update on AC meeting 9/21/2020
* Treasury Report
* Ski Passes
* Regular schedule for EAP rep to attend hospital orientation
* Steward training and representatives for each department
* Newsletter (monthly?)
* Covid Concerns for staff
* Mental/Emotional exhaustion in staff during pandemic and distance learning and what board can do to help with this

1. Update on AC meetings regarding foregoing employee raises

* The members were updated in regards to the meetings with AC this summer whereby they requested all EA and EAP members forgo their annual raise due to financial concerns of the district. The board updated members that much research was completed by the board and Roland and it was decided that we would not send this to members for a vote and we would not forgo our annual raise. The district then decided that all employees of the district would in fact get their annual raises and that the financial situation of the District allowed for this without issue.

1. Update on Quarterly AC meeting with Board

* There was a lengthy update on the meeting presented by the secretary. The meeting minutes can be found on the website.

1. Treasury Report

* Sonia Henry the treasurer gave an update on the financial stability of the EAP. We currently have 196,000.00 in our account compared to 174,909.00 at this time last year. We must remain above 164,000.00 at all times. This amount does not reflect the upcoming attorney bills or the arbitrations bills.

1. Gold Passes

* It was proposed that the EAP purchase 3 gold passes for the ski resorts. This is the same number of passes as last year. The passes are being offered to us at a reduced rate of 2300.00 each. This is a total of 6900.00. It was put to a vote and passes unanimously.
* The passes will work like regular season passes and as of now we will not need to make reservations at the resorts in order to ski. This may change and it is the members responsibility to check before skiing.
* The rules for pass sign up will be posted on the website and are listed in the binder in med/surg. You must be an active dues paying member for 3 months to sign up. A sign-up genius email will be sent to you that you must use to request the passes.
* After action item, Porscha has agreed to help with posting rules and updating website.

1. EAP rep to attend hospital orientation

* The board discussed creating a video 5 – 10 minutes in length that would address signing up for the union and everything it offers to employees. This could be shown at each orientation. It was agreed we need more presence at the orientation and to offer membership to new employees.
* After action item, Julie and Porscha will meet to discuss this and potentially put something together to run by Lynn and the board for approval. In the meantime, one board member should be attending the orientation via zoom to explain membership to new hires.

1. Stewards

* It was discussed that we need stewards from each department.
* After action item, who will spearhead this?

1. Newsletter

* It was discussed that we create a quarterly newsletter for the EAP that would give members updates on items such as:
* Financials
* Current events
* Employee new hires
* Spotlight board members
* Ski passes
* Perks for members
* Raffles
* Request stewards
* After Action item, the board needs to meet on this and come up with ideas for this newsletter. Julie will try and have a mock draft for the next meeting.

1. COVID concerns for staff and emotional and mental well being of our members and all employees of the District

* It was discussed by the Board that there is on going concern by members about staffing at work and how it is affecting employees who have kids at home they are home schooling. It was suggested that we create a request to send to AC asking for more flexibility with staff schedules during these difficult times.
* After action item, who will spearhead this?

Porscha Adams won the scholarship raffle

Meeting adjourned 1900

Next meeting not finalized at this time.

Julie Morgan

Secretary

EAP Board