

- Call to order
- Previous minutes approved
- Board seats filled - Heather Armstrong –EA Secretary, Abby Thomas – EAP Treasurer, Cara Ballan – EAP Secretary
 - Normal process is to accept nominees, have election on December 1st on odd year.
 - Board seats occupied for 2 years. Bylaws have this information for you to read.
- Financial Update
 - EA \$32,566.29
 - EAP \$
 report given one time a year in January
 taxes done by Oct 15

Current Business

- Passes - Update on seasonal passes – upgraded. Sign up Genius for security measures. Can put restrictions on people. Employees must create account. Can pinpoint who and when pass is checked out.
- Website – Attempting change in logo to combine EA and EAP. Per last membership meeting we are trying to work together.
- Annual wage increase - Will take effect July 1, 2024. Letters will go out soon. Make sure you check your UKG and letter. Reach out to HR with concerns.
- Scholarships – Put forth a motion for membership approval to give 5 scholarships instead of 4. We had 5 applications. Voted for and approved.
- Leadership
 - Julie and Sheila went to hospital board meetings. Meetings recorded and can be watched. We need forum for our voices to be heard on leadership / hospital administration. Admin is proposing Dyatic. Louis Ward our interim CEO.
 - EA/EAP has a standing time to speak at meeting. Direction we would like district to move.
- Negotiations – Should have received survey via Survey Monkey in email, if not, reach out to Jessica/Isela. Survey out until August. Survey has top thing to change and keep the same. President and Vice President of both EA and EAP plus four other members will be on negotiating team. If interested in being on the negotiations team, email EA/EAP.
- Translate MOU in to Spanish.
- Bylaws
 - Tina from AFSCME. Update in AFSCME. July 27 delegate meeting Oakland EA/EAP can attend via ZOOM.
 - Process to change bylaws – notification, input, feedback, vote.
- Stewardship meeting - Training for new stewards / board seats
- Raffle – four \$75 gift cards raffled off – winners – Alex Cramer, Abby Thomas, Arlett Tormey, Carol Ann Clark